

Code LIX
Company name Lix Detergent Joint Stock Company
Date 04/27/2018
Subject Resolution of Annual General Meeting 2018

Content:

Lix Detergent Joint Stock Company (LIX) announced the resolution of 2018 Annual General Meeting of Shareholders (AGM) dated April 27, 2018 with following key contents:

Article 1: Approving the 2017 audited financial statement.

Article 2: Approving the profit distribution plan and dividend payment in 2017 as follows:

- Profit after tax in 2017: 147,744,972,396 dong
 - The undistributed profit of previous years: 12,235,608,989 dong
 - The undistributed profit transferred to the following years: 11,482,908,385 dong
 - Profit after tax for distribution in 2017: 148,497,673,000 dong
 - Funds appropriation: 44,817,673,000 dong
including:
 - Investment and development fund: 32,862,073,000 dong
 - Reward and welfare fund: 11,819,600,000 dong
 - Bonus fund for BOM: 136,000,000 dong
 - Cash dividend payment (32%/ charter capital) (*): 103,680,000,000 dong
- (*) dividend to be deposited 20% on December 01, 2017. The remaining dividend of 2017 shall be 12%.

Article 3: Approving the business plan and dividend payment for 2018:

- Total revenue: 2,222 billion dong
- Profit before tax: 201 billion dong
- Dividend: 30%/ charter capital

Article 4: Approving the authorization for the BOD to decide time and dividend pay-out ratio in 2018.

Article 5: Approving the authorization for the BOD to choose the 2018 auditing firms.

Article 6: Approving the remuneration for the BOD and the Board of Supervisors in 2018 as follows:

- **Remuneration for the BOD: 228 million dong/ annum**
 - + Chairman of the BOD: 5 million dong/ month
 - + Members of the BOD: 3.5 million dong/ month
- **Remuneration for the Board of Supervisor: 66 million dong/ annum**
 - + Head of the Board of Supervisors: 3.5 million dong/ month
 - + Members of the Board of Supervisors: 1 million dong/ month

Article 7: Approving Mr. Hoang Manh Thang to replace Mr. Nguyen Xuan Bac as a member of the BOD as from April 27, 2018.

Article 8: Enforcement term:

The members of the BOD, the Board of Directors, the Board of Supervisors and its shareholders have the responsibility to execute this resolution.